



OREGON & SOUTHERN IDAHO LABORERS-EMPLOYERS TRAINING TRUST FUND

PORTLAND TRAINING CAMPUS: 17242 NE SACRAMENTO ST, PORTLAND, OR 97230 - Phone: 541-745-5513

IDAHO FALLS TRAINING CENTER: 580 W. 19th STREET, IDAHO FALLS, ID 83402 - Phone: 208-542-6240

apprenticeship@osilett.org

March 31, 2022

Dear Training Agents and Signatory contractors,

This is a follow-up to a text message that was sent from Local 737 to inform all members of the required Anti-harassment training. We want to clarify April 30, 2022, deadline is for our Apprenticeship and Training JATC to provide the training as required by the DOL and the Oregon Plan.

We have begun the rollout of our training and are offering it to our members beginning this week and will continue to do so moving forward.

The Oregon Laborers is offering Anti-Harassment/Respectful Workplace Training for all members. This will allow you to become in compliance with the training requirements under the Oregon EEO Plan.

The Oregon Plan became effective November 1, 2021, and requires that **all individuals** who regularly come into contact with apprentices in the course of their training (on the job and in class) complete anti-harassment training offered by the apprenticeship program committee.

All apprentices, journey workers, supervisory staff, and others associated with training apprentices must have completed anti-harassment training.

The Oregon Plan is designed to create a more equitable apprenticeship system that not only represents the communities in which programs recruit and train apprentices but is also free from harassment and discrimination. This includes creating respectful workplaces, the on-the-job, and in the related training environments.

If you are an apprentice, you will automatically be registered for this training. All Journey Workers will need to register for the training through Local 737. Please call member services at 541-801-2209 to register.

Please visit oregonlaborers.com to access the training schedule for a list of current Anti-Harassment/Respectful Workplace course offerings.

****Hybrid & Online class Requirement: Laptop, Computer, Tablet, iPad (camera & audio needed) ****

Anti-harassment respectful workplace training will:

- Clearly define harassment
- Training must be interactive (offered in-person, hybrid, or self-paced online)
- Affirms a ZERO TOLERANCE Policy (the JATC does not tolerate harassment or discrimination of any type).
- Explains how to file harassment or discrimination complaint(s).

If you have any questions, please contact the Training Center at 541-745-5513 or email apprenticeship@osilett.org

We appreciate your support to continue to create a safe and respectful workplace for all!